

# CERTIFICATE *of* PARTICIPATION

ACKNOWLEDGES THAT THE FOLLOWING COMPANY

Pharos Enterprises, LLC

PURSUANT TO AMENDMENTS TO N.J.S.A. 34:11-56.50 AND N.J.S.A. 34:11-56.52(6),  
ABC-NJ CERTIFIES PARTICIPATION IN A REGISTERED APPRENTICESHIP PROGRAM BY  
ACTIVELY PARTICIPATING IN THE ERISA TRUST.

**ABCNJ – ERISA TRUST PARTICIPATOR**

**Trade(s) covered by participation: Bricklaying/Carpentry/Construction Craft Labor/Painting  
Operating Engineer (Heavy Equipment)**

NJ DOL Program # 2019-NJ-72802

Cert# 13903096

Issue Date 5.19.2023

**ABC-NJ  
REGISTERED  
APPRENTICESHIP  
ERISA MEMBER**

*Samantha DeAlmeida*

SIGNED, *Samantha DeAlmeida*  
ERISA Administrative Manager

EXPIRES 5.31.2024

